



ELC of SWFL
 Human Resources/Personnel Committee
Agenda
May 19, 2020
 2:00 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: *Jason Himschoot, Esq., Committee Chair, Attorney, Maughan, Himschoot and Adams Law Group; PLLC Trina Puddefoot, Executive Director, Early Steps – Health Planning Council; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Joe Paterno, Executive Director, Southwest Florida Workforce Development Board; and Selena Lucas, Designee for Health Department Administrator-Collier County*

Staff: Susan Block, CEO

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome – Committee Update:	<i>Jason Himschoot</i>
Vote to Approve 10/29/2019, 1/7/2020, & 4/21/2020 Minutes	<i>Jason Himschoot</i>
ELC Update <ul style="list-style-type: none"> • Telework Update; Planning for a Return to the Office 	Susan Block
Proposed Policy Updates <ul style="list-style-type: none"> • ERG: Draft Policies: New 918, 919; Revised 705, 910 	Jason Himschoot
New Business Items	All
HR Committee Meetings: FY 20/21	
Next Meeting Scheduled:TBD	All

Meetings are held via Zoom.